



NEW PARADIGM CFO

Consulting CFO

We know who you are. You're committed to creating success in whatever you do. You thrive in an environment with multiple priorities. You want to feel both challenged and supported in your career. You see a "puzzle" where others may see a "problem". You're just like us.

New Paradigm CFO is hiring a **Consulting CFO** to partner with our Founder in delivering exceptional strategic financial leadership services to our clients in various industries. As a Consulting CFO, you will work with your clients to plan, implement, and manage financial-related initiatives, including: developing financial and operational strategies, designing operational metrics to support strategic plans, financial planning and analysis, forecasts, budgets, financial models and processes. As a key member of both the New Paradigm team and your clients', you will help clients optimize all elements of their finance organization and ensure they fully capitalize on opportunities.

Experience/Requirements:

- 10+ years CFO experience in small to mid-market companies (\$5M-200M in revenue)
- Process development/improvement experience
- Proven leadership skills
- Hands-on experience in creating forecasts and complex financial models required
- Outstanding analytical skills
- Experience building and managing collaborative, highly productive teams
- System implementation experience desired
- Experience negotiating and managing banking relationships, as well as leading debt and/or equity financing, required
- Turnaround, bankruptcy, and M&A transaction advisory experience desired
- Active CPA license and BBA in Accounting, Finance or Business required
- MBA and/or CMA certification preferred
- Public accounting and/or consulting experience strongly preferred
- PMP certification a plus
- Startup/VC experience preferred
- Excellent communication, presentation and interpersonal skills required

Qualities We Love About You:

- Highest level of integrity
- Strong business acumen
- Open-minded, curious
- Natural leader
- Positive approach, in work and life
- Confident



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- Entrepreneurial mindset
- Agile
- Excellent listener
- Great sense of humor
- Exceptional communicator

Benefits

We offer the following benefits to our employees:

- Medical, Dental and Vision
- 401(k) Match
- Paid Time Off

About Us:

Established in 2005, New Paradigm CFO is dedicated to partnering with our clients in the SMB sector to make their vision a profitable reality. We value integrity, open communication, teamwork, courage, and authenticity in ourselves, our colleagues and our clients. We love what we do, we're great at it, and we have fun doing it.

You can read more about us here: <http://NewParadigmCFO.com/>.

New Paradigm CFO is an Equal Opportunity Employer and encourages workplace diversity. As part of our standard hiring process for new employees, employment with New Paradigm CFO will be contingent upon successful completion of a comprehensive background check.

If you're a great CFO and enjoy what you do but are looking for a more meaningful way to express your talents, we're waiting to hear from you. Submit your cover letter and resume to **Jobs@NewParadigmCFO.com**.