

CONTROLLER

Well established construction industry small business based in North Seattle is searching for a **Controller** that will be key to the leadership team and oversee all accounting, finance and administrative functions. This is a fast paced, growing and evolving business. Will report directly to the President.

The ideal candidate should have a solid understanding of accounting principles and processes and will be responsible for financial reporting and profitability analysis. Working collaboratively as a business advisor to all areas of the organization, the **Controller** will accurately report results and help improve the bottom line by making suggestions for cost savings and/or identifying revenue opportunities.

Key Responsibilities of the Controller:

- Work with the leadership team to develop, monitor and evaluate the overall company financial strategy.
- Oversee the General Accounting and Financial Reporting functions and the financial services area including the annual budget process and monthly and year-end reporting.
- Prepares balance sheet, profit and loss statement, and other reports to summarize and interpret current and projected company financial position for other managers.
- Makes recommendations regarding the accounting of reserves, assets, and expenditures.
- Oversee payroll and tax payments.
- Oversee the administration of the Medical, and other benefits, 401k program, and the property, casualty and liability insurance, including our workers' compensation policy and audits.
- Manage cash flows, implications of taxation and financial capital.
- Establish necessary internal controls.
- Lead system integration efforts.
- Supervise accounting, finance, purchasing and HR Teams.

What the Successful Candidate will have:

- Bachelor degree in finance or accounting, MBA is ideal.
- 8+ years' experience working in an accounting / financial leadership role.
- Strategic thinker/visionary with the ability to be hands-on and tactical when needed.
- Self-motivated, organized and accountable.
- Well-rounded accounting experience with solid business acumen.
- Strong business leadership skills with the ability to motivate teams.
- Demonstrates professional presence, communicates articulately and confidently.
- Ability to prioritize and handle multiple tasks, attention to details, and a proactive approach.
- Must have a positive attitude and a dedicated work ethic.
- Construction Company experience required.
- Multi state experience is ideal.

Outstanding Benefits include:

- Competitive compensation
- Generous paid time off and holidays

- Health insurance
- 401(k) plan
- Flexible work schedule

If you love a challenge and want to be part of making a huge impact in a growing, innovative company, submit your cover letter, resume and salary requirements to jobs@allthings-hr.com