

## Specialty Coffee Career as a Certified Barista (Ballard, Capitol Hill, Downtown, South Lake Union)

**Seattle Coffee Works**, an innovative third-wave coffee roaster, is searching for full-time team members who seek a career in Specialty Coffee. Our on-the-job Coffee Apprentice Program trains you to be a Certified Barista. It also gives you unparalleled access to the inner workings of one of the leading companies in coffee sourcing and ethical business. If you are looking for a career in Specialty Coffee, this is the perfect opportunity for you!

Seattle Coffee Works has four distinct neighborhood cafes located in downtown Seattle, Ballard, Capitol Hill and South Lake Union. We are about amazing coffee, kind people, and cozy spaces. With a robust portfolio of Direct Trade partners and coffees, our vision is to MAKE COFFEE BETTER in terms of quality, sustainability, and equity.

What does our Coffee Apprentice Program include?

**Education and Training:** Extensive initial and on-going training in all coffee brew methods, cupping, scoring coffee, the Espresso Bar and Slow Bar service (Aeropress, Chemex, Hario V-60, Kalita, Vacuum Pot). You will learn about the coffee value chain from farm to cup including farm trips, a coffee lab with state-of-the-art tools, and weekly team cuppings.

**Excellent Coffee and Equipment:** A lineup of outstanding espresso blends and super-premium single-origin coffees, as well as state-of-the-art equipment is available in the cafes and training lab. We even beta-test their new brewing prototypes!

**A Coffee Career:** Ambitious team members make coffee a long-term career and raise the bar in the specialty coffee industry.

**Excellent Benefits:** Your hourly rate starts at \$16 hourly and will increase to \$20 hourly as you become certified! We offer raises every six months, in addition to quarterly bonuses. In order to ensure predictable and equitable earnings for all team members, we are a tips-free business.

Other perks include:

- Health & dental insurance
- Public transportation pass
- Continuing educational opportunities
- Paid time off
- Quarterly profit sharing
- Full transparency of the financials and participation in decision-making
- The BEST coffee in town for FREE and 40% discount on most other items

Is Seattle Coffee Works a fit for you? This is a MUST:

- You're looking for a career vs. a job
- A passionate coffee lover
- Must love hospitality and giving excellent service
- Must be able to work weekends and holidays
- Able to lift 60 pounds
- Lifelong Learner
- Change Agent
- Hard Worker
- Team Player
- Full-time availability – this opportunity is not available to those in school or pursuing other education or jobs

Please send your resume and a personal statement about why you want to pursue a career in coffee, and why you believe Seattle Coffee Works is the right place for you to do so. Send to [careers@seattlecoffeeworks \(dot\) com](mailto:careers@seattlecoffeeworks.com), with "Coffee Apprentice" in the Subject Line. Thank you!