

Chief Executive Office

Farm Power Northwest, a renewable energy company, is seeking a new **Chief Executive Officer** to provide the right leadership and financial insight to the operations team. As Farm Power makes a transition from family management to professional management, the new CEO will ensure all aspects of the organization are operating effectively and efficiently, manage day-to-day operations and provide visionary leadership for the future. The ideal candidate must have a business mindset, strong management skills and the ability to oversee and manage the organization's financial plan. Enthusiasm for renewable energy industry and interest in agriculture, power generation operations, and project development is ideal.

Who is Farm Power Northwest?

Farm Power produces up to 4.25MW of biogas fired electricity from agricultural and food processing wastes. The company currently generates renewable electricity at facilities in western Washington and Tillamook, Oregon. Go to <http://www.farmpower.com/> to learn more.

Company facilities are in Lynden, WA, Mount Vernon, WA, Enumclaw WA, and Tillamook Oregon (2 sites), and employees operate from home offices. The CEO must be able to spend approximately 25% of their time at these sites or with other partners in the area. The remainder of the time, work can be performed remote from a location in the greater Puget Sound area.

Key Responsibilities of the Chief Executive Officer:

- Develop and execute business strategies that create sustained advancement for the organization. This includes evaluating opportunities for new digester construction and/or conversion of existing facilities to participate in new markets.
- Produce a strategically aligned high performance plan with an operating budget designed to ensure funding and meet business planning cycle requirements.
- Work with Operations to develop expense and revenue forecasts. Monitor performance and provide high level guidance and communications regarding company goals and timelines.
- Oversee company cash management, contracts, and corporate legal structure.
- Cultivate strong business relationships with banks and investors.
- Collaborate with the Board of Directors regularly for a review and develop a long-term strategy.
- Ensure effective communication throughout all functions of the organization utilizing meetings, teleconferences, presentations, written reports, and email in a timely manner. Be available to answer questions and interact with the staff.
- Establish organizational policies and procedures to ensure Farm Power is aligned and in compliance and the integrity of the organization is held to the highest standard.
- Manage financial and operational liabilities and risks, plan for contingencies to mitigate when necessary and communicate without delay to the staff and Board of Directors.
- Lead the day to day operation of the organization, direct staff to execute the strategic action plans and assign initiatives to the appropriate functions, ensure accountability; evaluate all staff acknowledge effective performance and mentor others for advancement, and addresses under performance and coach for improvement.
- Oversee existing and future insurance claims and repairs to digesters, including any lawsuits regarding substantial claims.

What the Successful Candidates Will Have:

- Bachelor's degree in business or relevant field. MBA is preferred.

- 5+ years progressive leadership and operational experience at an organizational senior leadership level.
- Understanding and passion for renewable energy.
- Experience with cash forecasting and managing budgets.
- Strong mechanical aptitude.
- Ability to do data and market analysis and able to develop spreadsheets to help provide the appropriate data for decision making.
- Comprehensive understanding of financial strategies and finance-related performance metrics.
- Strong aptitude for verbal and written communication, presentation, and relationship development.
- Knowledge of best practices in management and demonstrated success in managing an organization or department.

Benefits Include:

- Generous paid time off
- Ability to work from home

All Things HR, an external HR Consulting Company, has partnered with Farm Power to assist with the hiring process. To apply, submit your resume and cover letter to jobs@allthings-hr.com.